

Hazard Library Association Board of Trustees Meeting

Monday, December 9, 2024

The meeting was held at Opendore.

PRESENT: Nancy Hart, Pat Berry, Bess Simkin, Patricia Covert, Betsy Donald, Sonjia Turner, Kathie Garnsey, and Lisa Semenza.

EXCUSED: Connie Rejman

President Nancy Hart called the meeting to order at 6:40 P.M.

SECRETARY'S REPORT: A motion was made by Bess and seconded by Betsy to accept the minutes as amended, to read for Budget Planning Lisa and Patricia *will be* working on this. Carried.

TREASURER'S REPORT:

- Patricia made two deposits so the checking account balance is \$12,000 more than is reflected in the December report.
- A motion was made by Betsy and seconded by Kathie to approve the treasurer's report. Carried.

Items to Discuss:

Salaried vs Hourly for Lisa

- Continue Lisa as salaried.

Hours for Kathy and Cailin

- Cailin total hours: 28/ mo; Kathy total hours 36/ month. The hours total around a combined 64 hours a month.

Budget to be presented in January

OLD BUSINESS:

Opendore Build Update:

- Tree Removal
 - The estimate for removal of these two trees is \$8,000.
- Other

- The Ground Lease is still under review by OPRHP as required by HSSM. It was submitted in August.

Trustee Training Requirements:

- Trustees must complete two hours of training annually, in addition to sexual harassment training. Trustee training in the form of Trustee Handbook Book Club can be found at <https://midhudson.org/trusteebookclub/>. Sexual harassment training can be found on FLLS website: <https://www.flls.org/hr/>

Annual Appeal Follow-up:

- It went out on Saturday and we have received preemptive checks. We sent out 350.

NEW BUSINESS:

Sonjia shared that she is occupied with teaching and graduate course work, and can not take minutes for the meetings. She will continue being on the board.

Finding New Board Members:

We discussed extending board member terms as Patricia's term ends in April.

Betsy moved to change the bylaws so members have the option of serving three three-year terms. Seconded by Bess. Carried.

ANNOUNCEMENTS:

Next Meeting: Monday, January 13 at 6:30 PM at Opendore.

Adjourned at 7:40 PM

Respectfully submitted,

Sonjia Turner