

Hazard Library Association Board of Trustees Meeting

Thursday, January 18, 2024

The meeting was held at Opendore.

PRESENT: Nancy Hart, Patricia Covert, Pat Berry, Bess Simkin, Betsy Donald, Connie Rejman, Sonjia Turner, Kathie Guernsey, and Lisa Semenza.

ABSENT:

President Nancy Hart called the meeting to order at 7:10 P.M.

SECRETARY'S REPORT: A motion was made by Pat and seconded by Connie to accept the minutes, as amended removing Capital Group from the description of money market account in the treasurer's report. Carried.

TREASURER'S REPORT:

- A motion was made by Pat and seconded by Connie to approve the treasurer's report. Carried.

Items to Discuss:

Policy Updates:

- A motion was made by Pat and seconded by Sonjia to approve the revised policies for *Circulation, Hours & Rates of Pay, Material Selection, Request for Reconsideration of Materials, Rights of Employees to Express Breast Milk, and Sexual Harassment*. Carried.

Filling Roger's Position/hours:

- Kathy Kirk expressed interest in this position.
- A motion was made by Connie and seconded by Betsy to offer Kathy Kirk the position (32 hours/month, to start at \$17/hour). Carried.

OLD BUSINESS:

Doug's Fish Fry Update:

- Date is set for April 2 at Firehouse.

Opendore Build Update:

- Proposal Discussion
 - Nancy, Lisa, and Patricia met with Larry Liberatore to review HKK's Design and Construction Document. Larry and Guy made comments which will also be reviewed by lawyer Stephanie "Cole" Adams. Questions that emerged centered around how things will be done in phases and the need for a cost estimate by phase.

Booksale:

- The Firehouse has been booked.
- A motion was made by Pat and seconded by Betsy to buy 25 new booksale signs. Carried.

Capital Campaign:

- ~68K was raised in 2023.

Trustee Training Requirements:

- Trustees must complete two hours of training annually, in addition to sexual harassment training. Sexual harassment training can be found on FLLS website: <https://www.flls.org/hr/>

NEW BUSINESS:**ANNOUNCEMENTS:**

Next Meeting: Monday, February 12 at 6:30 at Opendore.

Adjourned at 8:53 PM

Respectfully submitted,

Sonjia Turner